Mercy Corps Europe

Modern Slavery Statement – 2025-2026

Introduction

The Modern Slavery Act 2015 states that UK organisations with a turnover of £36 million or above must publish an annual statement to report on the steps they are taking to ensure that modern slavery and human trafficking are not taking place in the supply chains that provide their goods and services. Mercy Corps Europe has been publishing an annual statement since 2016.[1]

As a global humanitarian and development organisation, Mercy Corps Europe is committed to preventing modern slavery and human trafficking within its organisation, and to ensuring that its operations, supply chain and the programmes which it implements are free from modern slavery and human trafficking. This Statement sets out the steps which Mercy Corps Europe (as part of the global organisation, Mercy Corps) is taking to mitigate against the risks of modern slavery and human trafficking.

Organisational Structure

Mercy Corps Europe is a registered Scottish charity, structured as a registered company limited by guarantee in the UK. Mercy Corps Europe is part of the world-wide organisation Mercy Corps. Mercy Corps consists of:

- Mercy Corps Global, a US entity registered in Washington State and its country operations, including branches and local organisations (located in approximately 40 countries);
- Mercy Corps Europe, a UK entity with offices in Edinburgh and London;
- Mercy Corps Netherlands, a Dutch entity with an office in The Hague; and
- Other affiliated entities of the global organisation.

Business and Supply Chain

Mercy Corps exists to alleviate suffering, poverty and oppression by helping people build secure, productive and just communities.

As of 30 April 2026, Mercy Corps Europe employs 99 persons. Globally, Mercy Corps has over 3,270 employees. Mercy Corps defines “team members” to include members of the Board of Directors, officers, management, employees, seconded employees, interns and volunteers.

[1] Mercy Corps is changing its name to Prosper Global in the autumn of 2026. For more information see our website: https://europe.mercycorps.org/en-gb/prosper-global. Future Modern Slavery Statements and the Modern Slavery Register will be updated to reflect our new name following the switchover.

Mercy Corps' supply chain comprises subawardees, partner organisations, contractors, vendors, outside experts, consultants, agents, representatives and other organisations or individuals that act on Mercy Corps' behalf or at Mercy Corps' direction, known collectively as "partners."

Mercy Corps works in around 30 countries and procures a wide range of goods and services from suppliers around the world, including based directly or indirectly in countries deemed to be higher risk on the Global Slavery Index. Mercy Corps' main types of procurements include agricultural material and equipment, construction material and services, education and training services, water, sanitation and hygiene materials, and cash voucher service providers. The majority of our suppliers are local wholesalers for tangible items and international suppliers for consultancy services. For further information on where Mercy Corps works and what we do, please see our website.

Policies and Procedures

Mercy Corps has policies and procedures in place to minimise the risk of modern slavery and human trafficking in its operations and supply chain. Mercy Corps' suite of globally applicable Ethics policies includes:

- Anti-Human Trafficking and Exploitation Policy;
- Child Safeguarding Policy;
- Speak Out! Policy;
- Prevention of Sexual Exploitation, Abuse & Harassment (PSEAH) of Program Participants and Community Members Policy
- Sexual Misconduct in the Workplace Policy;
- Discrimination, Harassment and Bullying Policy;
- Anti-Fraud and Anti-Corruption Policy;
- Preventing Support for and Transactions with Prohibited Parties Policy;
- Conflict of Interest Policy;
- Safeguarding Core Standards Policy; and
- Community Accountability and Reporting Mechanism (CARM) Policy.

The Ethics policies and accompanying guidance are available publicly on our website: https://europe.mercycorps.org/en-gb/who-we-are/ethics-policies.These policies are also available on our internal Digital Library (and signposted through various other internal platforms). All policies are available in English, Arabic, French, Spanish and Russian. Mercy Corps' Ethics policies are reviewed regularly to ensure they meet or exceed all donor requirements, are consistent with evolving best practice and responsive to learnings from our reports and investigations.

All team members and partners (as defined above and in the policies) must comply with our Ethics policies as a condition of engagement with Mercy Corps. All team members are required to undertake training on the Ethics policies as part of their onboarding and annually thereafter.

Further information about the Ethics policies relevant for our commitments against modern slavery and human trafficking is provided below.

Anti-Human Trafficking and Exploitation Policy

Mercy Corps is committed to a work environment and operations that are free from human trafficking and exploitation. Mercy Corps does not tolerate human trafficking or slavery in any part of our global organisation or with any of our partners.

The Anti-Human Trafficking and Exploitation Policy ensures compliance with all requirements in relation to the UK Modern Slavery Act, as well as global best practice. It was comprehensively reviewed and updated in March 2023 and a minor update in 2025 incorporated mandatory prevention requirements from Mercy Corps' Safeguarding Core Standards Policy. The Anti-Human Trafficking and Exploitation Policy details our commitment to ensure that our programmes, operations, and supply chains are free from all forms of human trafficking, modern slavery, and exploitative labour, including child labour, as well as ensuring we are compliant with all regulatory requirements and best practices.

The Anti-Human Trafficking and Exploitation Policy includes the following provisions:

- Stating our zero tolerance for any conduct which is abusive or exploitative;
- Requiring adherence to all laws prohibiting exploitation and trafficking in persons;
- Outlining our commitment to the core principles of the United Nations (UN) Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children; and International Labor Organization (ILO) standards, including those on forced labour and child labour;
- Prohibiting any team member or partner from engagement, complicity in, or benefiting from any practice that constitutes human trafficking or exploitation;
- Outlining specific prohibited conduct, including:
    - The use of worker-paid recruitment fees;
    - Child labour (linked to the Child Safeguarding Policy, further outlined below);
    - The confiscation, withholding or destruction of workers' original identification documents;
    - Procuring commercial sex acts;
    - Employing domestic help exploitatively;
    - Forced or exploitative labour; and
    - Fraudulent recruitment practices;
- Procedures required to ensure compliance with the Policy, including in relation to procurement (further outlined below); and
- A reporting requirement that team members, partners and visitors are required to immediately report suspected violations of this Policy. This commitment is also included in the Speak Out! Policy and other Ethics policies.

Child Safeguarding Policy

The Child Safeguarding Policy was substantially reviewed in financial year 2022-2023 and updated again in 2025 with minor revisions to clarify language and reference mandatory requirements in the Safeguarding Core Standards Policy. The Policy describes the special obligation that all Mercy Corps team members and partners have to ensure the safety, well-being and dignity of all children they come into contact with and articulates zero tolerance for physical, sexual, emotional abuse and neglect. It includes an absolute prohibition on any form of sexual activity with children under 18, including child marriage. The Policy also contains

provisions on digital safeguarding, grooming, and mandatory reporting of any suspicions of abuse.

Our Child Safeguarding Policy reinforces our commitment to international standards, including the UN Convention on the Rights of the Child and ILO conventions. The child labour provisions articulate the difference between acceptable work for children under the age of 18 and prohibited child labour: work that is mentally, physically, socially, or morally dangerous or harmful to children, and/or interferes with their schooling.

This Policy states the expectations regarding team member conduct with children, both during and outside of working hours and clearly outlines prohibited conduct. It states the process and procedures that Mercy Corps will maintain to ensure that team members uphold its standards and how cases of misconduct are identified, reported and addressed in an appropriate and timely manner. The Policy applies globally despite local custom, law or age of consent. All team members, partners and visitors are required to report suspected violations of this Policy as soon as possible.

Prevention of Sexual Exploitation, Abuse and Harassment of Program Participants and Community Members (PSEAH) Policy

Mercy Corps is committed to ensuring that all individuals we come into contact with through our work, whether team members, community members, programme participants or others, are treated with respect and dignity. We expect team members, visitors and partners to put the well-being and best interests of our programme participants as the highest priority, and to never engage in conduct that could be perceived as abusive, exploitative or harassing. We expect all team members to foster a culture that supports this standard. We will not tolerate sexual exploitation, abuse, or harassment by our team members, visitors or anyone else receiving Mercy Corps resources. We are committed to the core principles regarding the prevention of sexual exploitation and abuse outlined by the UN Secretary General in 2003, as well as the 2019 Inter-Agency Standing Committee (IASC) 6 Core Principles Relating to Sexual Exploitation and Abuse, and Mercy Corps is a signatory to the “Statement of Commitment on Eliminating Sexual Exploitation and Abuse by UN and non-UN Personnel.”

This Policy applies globally and sets forth our expectations of personal and professional behaviour related to the prohibition of sexual exploitation, abuse or harassment of programme participants and community members and the required procedures to ensure we uphold our commitment to preventing such conduct and respond appropriately and in a survivor-centred way to all allegations of exploitation or abuse. The Prevention of Sexual Exploitation and Abuse of Participants and Community Members Policy was updated in April 2025 to expressly include sexual harassment in the title and content of the Policy, and to clarify language prohibiting the making of sexual advances to participants as well as to reference mandatory prevention requirements in the Safeguarding Core Standards Policy.

Safeguarding Core Standards Policy

The Safeguarding Core Standards Policy was launched in January 2024, to more fully operationalise our safeguarding commitments, clarify responsibilities and ensure every team member at Mercy Corps understands their role and is empowered to prevent and respond to

exploitation, abuse, trafficking and harassment, leading to a more safe, diverse and inclusive Mercy Corps. There are ten core standards, which outline specific minimum requirements. Each standard is accompanied by field-tested tools and guidance to support their implementation. The ten standards are:

1. Safeguarding prevention and response roles are in place at the country level;
2. Safe recruitment processes are in place;
3. All team members receive regular and ongoing safeguarding training;
4. Leadership at all levels demonstrate commitment to safeguarding;
5. Safeguarding is integrated throughout the programme cycle and included in programme budgets;
6. Partners and contractors are vetted, monitored, and supported appropriately on safeguarding;
7. Reporting systems are trusted, operational, accessible and communicated;
8. Survivors are treated with respect and provided with appropriate, dignified support;
9. Safeguarding investigations are survivor-centred, timely and thorough; and
10. Images, stories and personal information are gathered, stored and used safely.

Sexual Misconduct in the Workplace Policy

Mercy Corps is committed to a work environment in which everyone is treated with respect and dignity. We will not tolerate sexual harassment or assault by or of team members anywhere in the world. The Sexual Misconduct in the Workplace Policy sets out Mercy Corps' prohibitions against sexual harassment and sexual assault and the required procedures to ensure Mercy Corps upholds its commitment to preventing sexual harassment and assault by and of team members. It is intended to ensure that all team members around the world are held to a common minimum standard and that all allegations of violations and decisions regarding disciplinary measures are handled in a manner as consistent as possible. The Sexual Misconduct in the Workplace policy was updated in April 2025.

Discrimination, Harassment and Bullying Policy

Mercy Corps does not tolerate discrimination, harassment, or bullying of team members anywhere in the world. The Discrimination, Harassment and Bullying Policy sets out Mercy Corps' prohibitions against discrimination, harassment, and bullying and the required procedures to ensure Mercy Corps upholds its commitment to preventing harassment, discrimination and bullying by and of team members and that all working relationships are free of bias and prejudice. This policy is intended to ensure that all global team members are held to a common minimum standard and that all allegations of violations and decisions regarding disciplinary measures are handled in as consistent a manner as possible.

Speak Out! Policy

The Speak Out! Policy was reviewed and updated in financial year 2023-2024. All team members at Mercy Corps are expected to perform with the highest personal and professional ethical conduct. This policy serves to guide team members who have specific concerns that our

commitments to ethical conduct may be at risk. It addresses how team members can report specific concerns and potential policy violations, the protections against retaliation for reporting, and how Mercy Corps will respond to reports. It includes the principle of non-retaliation that no team member or partner who reports a violation will suffer harassment, retaliation, or adverse employment consequences, such as being terminated, demoted, or otherwise discriminated against as a reprisal for reporting a violation. Any team member who is determined to have retaliated against someone for reporting a violation may be subject to discipline up to and including termination of employment.

The Speak Out! Policy also includes details on Mercy Corps' Integrity Hotline, which is intended for reporting Mercy Corps' Code of Conduct violations confidentially and directly to the Global Ethics Department and/or to seek advice. The Integrity Hotline web portal is available in four languages, 24 hours a day. An email address and a dedicated phone line are also available. All team members, partners and visitors are required to report suspected violations of our Ethics policies as soon as possible. Reports may be submitted anonymously.

Community Accountability Reporting Mechanism (CARM) Policy

CARM is a core part of Mercy Corps' global commitment to accountability to affected people (AAP) and the prevention of all forms of exploitation and abuse. The CARM Policy sets out five mandatory standards for implementing CARM across portfolio, programme, and project levels. Adherence to these standards ensures that programmes and projects are able to build and maintain safe and trusted, community-focused mechanisms that receive feedback and provide timely and transparent responses.

CARM ensures communities have confidential, safe, and accessible ways to share feedback with guaranteed response, referral, adaptive management, and learning. Robust feedback systems are essential to addressing sexual exploitation and abuse, child abuse, human trafficking and exploitation, fraud, corruption, discrimination, and programme quality concerns. Mechanisms are designed with communities, offer multiple trusted channels, protect feedback givers from harm, and close the loop with timely, appropriate responses,

The CARM Policy includes specific requirements for partners. This means supporting partners to strengthen their own systems or, where needed, integrating Mercy Corps CARM systems and creating opportunities to learn from organisations that demonstrate best practices. An accompanying toolkit supports the implementation and maintenance of CARM systems, and all programmes must allocate sufficient resources within their budgets to implement CARM.

Anti-Fraud and Anti-Corruption Policy

Mercy Corps has a zero-tolerance approach to fraud and corruption. Mercy Corps' Anti-Fraud and Anti-Corruption Policy aims to help team members and partners understand prohibited acts of fraud and corruption and ensure that resources are not diverted from intended programme participants, as well as ensuring Mercy Corps' compliance with relevant anti-corruption laws and regulations applicable to Mercy Corps' global activities. The Policy will be reviewed in FY27.

Preventing Support for and Transactions with Prohibited Parties Policy

This Policy sets out Mercy Corps' commitments and mandatory requirements to ensure adherence to humanitarian principles while preventing sanctions violations, diversion of resources to or support for combatants or terrorist organisations, money laundering, or transactions with entities that are suspended, debarred or otherwise prohibited by Mercy Corps' donors. This includes not violating laws that prohibit providing material support to terrorist organisations, human rights violators (including human trafficking) and engaging in money laundering.

Code of Ethics

Mercy Corps' globally applicable Code of Ethics provides an overarching framework for our Ethics policies and a high-level, plain language summary of our ethical policies, standards and expectations, as well as practical examples and questions and answers. The Code of Ethics supports team members to make ethical decisions and handle day-to-day challenges. It provides a clear, easily translatable summary of our key ethics policies, standards and expectations and includes a specific chapter on Human Trafficking and Modern Slavery. The Code of Ethics is guided by four core principles which drive Mercy Corps' actions and work: integrity, honesty, respect and accountability. Compliance with Mercy Corps' Code of Ethics is a condition of employment or affiliation with Mercy Corps. Violation may result in disciplinary action, including, if appropriate, termination of employment. The Code of Ethics is available on Mercy Corps' internal Digital Library in English, Spanish, Arabic, French and Russian, and a public version can be found on our website.

Risk Assessment and Management

Mercy Corps works in many contexts where there is an elevated risk of modern slavery and human trafficking. Mercy Corps takes appropriate measures to mitigate against these risks through our recruitment and supply chain procedures, due diligence and through monitoring by country teams, as well as internal audit and external statutory audits. In line with Mercy Corps risk management framework, the European corporate risk register is reviewed regularly together with risk owners and subject matter experts and shared three times a year with Mercy Corps' Joint Audit and Risk Committee. One of the key enterprise risks is around safeguarding, including in relation to modern slavery, and the mitigations include those highlighted in this Statement. Programmes are required to conduct risk assessments at the design phase, including an assessment of safeguarding risk, as per our Program Management Policy 2.0. Guidance on safeguarding risk assessments at programme level has been published and shared across country programmes with the launch of the Safeguarding Core Standards policy; implementation on the safeguarding risk assessment process is being monitored by the Safeguarding Prevention Team where possible.

Mercy Corps has a Global Ethics and Compliance Department, led by our global Chief Ethics and Compliance Officer (CECO), with a remit including safeguarding prevention, detection and response, as well as reflection and adaptation. The Safeguarding Prevention Team includes a UK-based Director of Safeguarding Support and Regional Safeguarding Advisors who support the work of trained Safeguarding Focal Points, Champions and Co-Investigators.

Mercy Corps Europe completed the FCDO Modern Slavery Assessment Tool (MSAT) in September 2023 and obtained a result of 84% (improved from the time prior). Recommendations included developing staff awareness on debt bondage and undertaking activities to support supply chain workers with accessing representation. As an FCDO Supplier. Mercy Corps Europe completes an annual declaration of compliance.

Due Diligence Processes

Mercy Corps considers carefully who we engage with as team members, partners and donors. Mercy Corps has in place comprehensive due diligence processes embedded within our functional policies and procedures. A summary of key due diligence processes as they relate to modern slavery and human trafficking is included below.

Team members

Mercy Corps maintains robust safeguarding standards throughout its recruitment processes, with accountability mechanisms embedded at every stage. In 2026, we introduced a new set of Global Minimum Standards for Recruitment, incorporating the Safeguarding Core Standards and ensuring a consistent baseline across hiring globally. All roles are assigned a Safeguarding Risk Level reflecting the degree of safeguarding risk associated with that position, determined primarily by the level of leadership accountability and the frequency of contact with programme participants, particularly children and other vulnerable groups. Roles are categorised as Level 3 (high risk), Level 2 (medium risk), or Level 1 (lower risk), with recruitment requirements and scrutiny scaled accordingly. Ethics and safeguarding questions are included at application, interview, and reference stages. For headquarters and international staff hired through our UK and Netherlands-based entities, as well as members of the Board of Directors, we conduct criminal background, reference, and education verification checks. All reference checks include targeted questions about any prior ethics concerns or misconduct. Since 2021, Mercy Corps has been a signatory to the Misconduct Disclosure Scheme (MDS) and now uses the MDS process across all country offices, strengthening our ability to identify and act on prior safeguarding concerns before hiring decisions are made. As part of the MDS we also share information about hiring ineligibility with other organizations to prevent the circulation of those who have caused harm throughout the sector.

Suppliers

Mercy Corps' Field Procurement Policy and Procedures 2023 (FP3) requires the highest standards of efficiency and integrity in the procurement of goods, services and works. It ensures that Mercy Corps only selects suppliers that uphold basic social rights and working conditions based on international labour standards and that do not engage in human trafficking or child labour. Due diligence includes screening suppliers against restricted party lists using third party software as required by Mercy Corps' Prevention of Support for and Transactions with Prohibited Parties Policy and Ineligibility and Compliance Checking (ICC) Framework. This includes screening against human trafficking related lists. The Procurement Department is responsible for ensuring that Mercy Corps' policies and procedures are followed in the supplier selection process.

As per FP3, higher value procurements go through an open and fair tender process, therefore avoiding aggressive pricing and short lead times. Mercy Corps' contract terms include an express requirement that suppliers must comply with Mercy Corps' ethics policies. Suppliers agree to have their employees working on the Mercy Corps contract sign our simplified Supplier Code of Conduct which covers ethical labour standards. Suppliers must comply with Mercy Corps' and donors' principles of ethical procurement, including the avoidance of child labour and the respect of basic social rights and working conditions based on international labour standards. Monitoring is tailored based on the nature of the contract; for example, for works or construction contracts, the procurement and/or programmes teams would conduct regular oversight and site visits. Typically, an end of contract review is conducted, linked to our supplier performance management process. Mercy Corps and partner team members must report any violation or suspected violation of the ethics policies in relation to activities under contract with Mercy Corps to Mercy Corps' integrity hotline.

For all standard tenders (over USD 25,000), the following due diligence steps are required to mitigate the risk of human trafficking and/or exploitation:

- Supplier reference checks to include minimum two questions related to the prevention of human trafficking and exploitation;
- Supplier self-questionnaire including questions around worker information and how the supplier assesses and monitors modern slavery related risks;

For High Value Tenders (over USD 150,000) Site visits are required where the following two criteria are matched:

- Responses to self-questionnaire are inconclusive; and
- The tender involves high-risk procurement categories, including construction, food supplies, staffing agencies, facilities services (e.g. security, cafeteria, cleaning);
- Site Visit Checklist/questions must be used.

- In cases where an international supplier is selected, either a remote assessment can be conducted or a third party can be hired.

For any procurement below USD 25,000 for one of the high-risk procurement categories, the potential bidders must submit a completed Supplier self-questionnaire as a minimum.

The enhanced due diligence steps were rolled out to key stakeholders, including through global webinars and facilitated discussions between Regional and Country Procurement Leads and Regional Safeguarding Advisors.

Partner Organisations

Mercy Corps has a globally applicable Subaward Policy and Procedures (updated in 2026), which sets out the policies and procedures for working with partners receiving funds (i.e. subawards). The Policy articulates mandatory due diligence processes, including assessments of partners' financial and programmatic capacity, systems and processes. These assessments include sections on safeguarding and ethics, HR and procurement. Partners are also screened in accordance with Mercy Corps' ICC Framework mentioned above.

Mercy Corps' subaward agreements include clauses requiring that partners comply with Mercy Corps' ethics policies (or their own equivalent policies if they are in place and meet expected

standards), including in relation to modern slavery. All known or suspected ethics issues must be reported and appropriately investigated with a survivor-centred approach. Partners who do not have substantially equivalent safeguarding policies must agree to have their team members review and sign our simplified Partner Code of Conduct.

The Safeguarding Core Standards Policy further clarified requirements to ensure that safeguarding is incorporated into our partnership processes. These include the aforementioned safeguarding assessments at due diligence stage, as well as a joint assessment and capacity strengthening process to identify areas of risk and ensure mitigation. We also work to build partner safeguarding capacity in longer partnerships where applicable.

Training

Mercy Corps ensures that all team members are aware of and understand our Ethics policies and commitments and their responsibilities through training. All team members are required to complete mandatory training on each of the Ethics policies within 30 days of commencing with Mercy Corps and annually thereafter. In September 2024, Mercy Corps released a new and improved Code of Ethics training, which includes an interactive module on recognising and reporting trafficking and modern slavery. For 2025, 99.8% of team members completed the training. Training modules are available through Mercy Corps' Learning Site in English, French, Spanish, Arabic and Russian. This training is also able to be provided offline. In addition, the Safeguarding Core Standards Policy requires twice annual face-to-face (where possible) safeguarding training for all team members who engage with participants. We have also created low bandwidth, modular safeguarding training programmes specifically for use with partners. Mercy Corps also hosts regular targeted safeguarding training for the Mercy Corps Board and for country leaders.

Mercy Corps requires trained safeguarding support roles in all country offices. As of June 2026, we had a total of 31 Focal Points, 52 Champions, and 20 Co-Investigators. These individuals serve as in-country safeguarding resources, working with global Safeguarding colleagues and their country teams to raise awareness, deliver face-to-face training, and build trust and confidence in our systems and reporting mechanisms. They are trained in survivor-centred principles and assist in liaising with survivors if needed. They are available to receive safeguarding concerns, refer survivors or others to support services, and maintain community resource maps of support services available in each country. Mercy Corps aims to hold global trainings for Safeguarding Focal Points and Co-Investigators annually, supplementing with country and regional trainings where necessary. Our last global training was in October 2025 with 25 participants representing 14 countries. This training included content on the prevention of human trafficking, exploitation and child labour. Guides on our policies are available for team members and partners. Posters highlighting our requirements on misconduct and how to report must be displayed in all Mercy Corps offices, and a version shared with communities during programme activities in local languages. Mercy Corps provides all team members with updates in relation to ongoing safeguarding initiatives (and reinforcing the zero-tolerance approach) through a range of media and communications, in addition to the annual mandatory training. Topical tailored communications materials are also shared regularly, including a video for all team members around how to safely receive a safeguarding disclosure.

The Mercy Corps Global Safeguarding Report, which includes information on policies and a summary of safeguarding reports and outcomes, is published annually and is publicly accessible on the Mercy Corps website. The seventh edition is available on our website in English, French, Arabic and Spanish: Global Safeguarding Report FY2025.

Key Performance Indicators (KPIs)

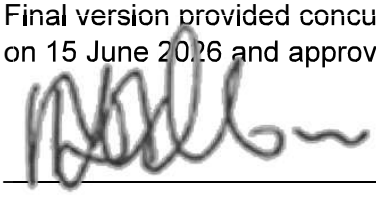
Mercy Corps identified KPIs to track the effectiveness of Mercy Corps' efforts to tackle modern slavery. The updated data at the end of this financial year is below:

KPI	FY2026
1. Percentage of Mercy Corps team members who have completed Mercy Corps Ethics training (including modules on Anti-Trafficking and Child Safeguarding).	99.8%
2. Percentage of Mercy Corps programmes globally which have in place an active CARM, meeting the minimum standards in Mercy Corps' CARM Policy.	All countries had active CARM systems as of 2025
3. Number of reports related to modern slavery and/or human trafficking received through Mercy Corps' Integrity Hotline.	1 (related to MCE-funded programmes)
4. Percentage of suppliers for which due diligence is carried out prior to contracting, including assessment questions in relation to modern slavery risk.	100% of required due diligence

During this financial year, Mercy Corps Europe had one cases which related to an alleged breach of our Anti-Human Trafficking and Exploitation Policy. At the time of this Statement, that case remains under investigation. Additionally, we received one report alleging possible exploitative contracting concerns by a third party that was referred to the appropriate entity for follow-up.

This statement is made pursuant to section 54 (1) of the Modern Slavery Act 2015 and constitutes Mercy Corps Europe's modern slavery and human trafficking statement for the financial year 1 July 2025 to 30 June 2026 and covers all activities of Mercy Corps Europe.

Final version provided concurrence by Mercy Corps Joint Ethics and Safeguarding Committee on 15 June 2026 and approved by Mercy Corps Europe's Board of Directors on 24 June 2026.



Signed on behalf of the Board by Lindelwe Lesley Ndlovu Chairperson of the Board,

August 26 2026